

PREPARING FOR THE MILLENNIAL INVASION

Do You Change Them, Ignore Them, or Join Them?

In ten short years, 75% of the U.S. workforce will consist of the millennial generation, otherwise labeled as lazy, unfocused, entitled, coddled, needy and life of texting. For organizations to maintain their status as “employers of choice” they must embrace the need to overhaul their recruiting and retention programs thus attracting millennials to stay beyond their average of two years per job.

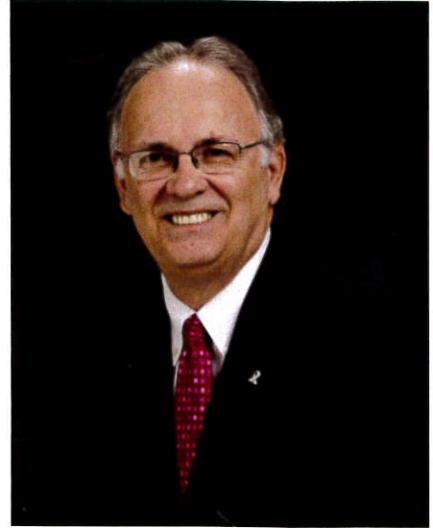
During this interactive session we will discuss:

- Myths and facts of millennials
- Five keys to millennial engagement
- Best practices for motivation
- Why their addiction to cell phones and technology benefit organizations
- Why the 8-5 schedule is a dinosaur
- Eight recruiting tips to attract the most talented

The facts will confirm millennials will take organizations to new heights. They seek challenges and their thirst for technology will redefine time management. Companies are faced with an immediate choice to expand their culture to attract and retain this generation or to fall behind and lose the opportunity to lead organizational change. The answer lies in the ability to influence Millennials but also allowing them to influence managers. It's not that difficult because Boomers and Gen X's were faced with similar issues and it's hard to tell them apart today .Be prepared to recognize the vast differences in your workforce in an informative and entertaining approach which borders hilarity at times. And yes, you may be shocked to hear what millennials say about the “old” generations.

About the Presenter:

A storyteller and humorist, Jack Smalley is a highly sought-after keynoter, delivering an average of 125 speaking engagements annually to business leaders and human resource professionals in the U.S. and Canada. Jack offers clients extensive leadership guidance from his progressive career as a human resource executive. Jack regularly speaks at the National Society for Human Resource Management (SHRM) Conference. He is part of SHRM's very small but elite group of “*most preferred speakers.*” As Director of Human Resource Learning & Development for Express Employment Professionals International Headquarters, Jack provides leadership, human resource training and consulting for more than 700 Express offices and their clients. Jack is a member of the Society of Human Resource Management and holds the designations of SHRM-SCP and SPHR. You won't be bored with Jack's engaging story-telling style. He draws inspiration from his more than 30 years of experience in human resources and leadership.



RSVP by Oct 18th to:
Express Employment Professionals
406-257-2255

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Date:
October 25, 2016

Time:
Continental Breakfast 8am
8:30 a.m. - 11:30 a.m.

Location:
Red Lion Kalispell Center Hotel
20 Main
Kalispell, MT 59901

Cost:
Complimentary for first 2
\$30 per additional attendee
\$50 value

3 PHR Accreditation

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